



Minutes

City Council Work Session

Oelwein City Hall, 20 Second Avenue SW, Oelwein, Iowa

December 13, 2021 - 6:30 PM

Pledge of Allegiance

Discussions

1. Discussion on Salaries

Mulfinger presented a plan to council that showed he was still above the amount allotted by the committee. Mulfinger let council know that it is still hard to attract workers, and that current employees have been offered jobs by other companies.

Seeders felt that the city is not in a position to be aggressive on salaries.

Mulfinger reminded council that services will have to be questioned if staff levels are low, and if the organization cannot attract and retain top talent. Mulfinger said he has spent months on the salaries and each time he tries to help one department it affects another department. Mulfinger has worked with the committee and is thankful for their time. Mulfinger wanted to pass a salary resolution in December, but now knows that it will not happen. Mulfinger plans to regroup with staff and have something ready late January or early February.

Council was appreciative of the update and looked forward to more information.

2. Discussion on Community Development Needs Assessment

Mulfinger said he would work on this update for the December 20 council meeting.

Cantrell asked that the empty lots be addressed.

No other council feedback was received.

Adjournment

Dylan Mulfinger, City Administrator